

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 9 June 2009.

PRESENT: Councillor Rooney (In the Chair); Councillors J Hobson and K Walker.

OFFICERS: J Bennington, D Jackson and R G Long.

**** ALSO IN ATTENDANCE:** Appellant and witnesses, Appellant's Trade Union representative, T Punton and witnesses.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 28 April 2009 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AD/01/09

The Committee met to consider an appeal against dismissal, case reference AD/01/09.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Management representative and a statement of case provided by the Appellant had been circulated prior to the meeting.

Following introductions the Chair sought confirmation that all relevant parties had a copy of the procedure to be followed at the hearing.

The Appellant's Trade Union representative asked that all witnesses should withdraw from the meeting until such time as they were required and called into the meeting room. The Committee agreed to the request and all witnesses accordingly withdrew from the meeting.

The Management representative presented the case and called three witnesses all of whom responded to questions posed by the Appellant, the Appellant's Trade Union representative, Director of Legal and Democratic Services and Members of the Committee. During this period and with the approval of all concerned there were two short breaks of five minutes and a lunch break of approximately half an hour.

The Appellant and the Appellant's Trade Union representative presented the case and called two witnesses in support of the case all of whom responded to questions posed by the Management representative, Director of Legal and Democratic Services and Members of the Committee.

Following the summing up of the cases all withdrew with the exception of Members, Director of Legal and Democratic Services, Human Resources Advisor and Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative and Management representative returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

ORDERED that having given full consideration to all of the evidence presented the appeal be not upheld.